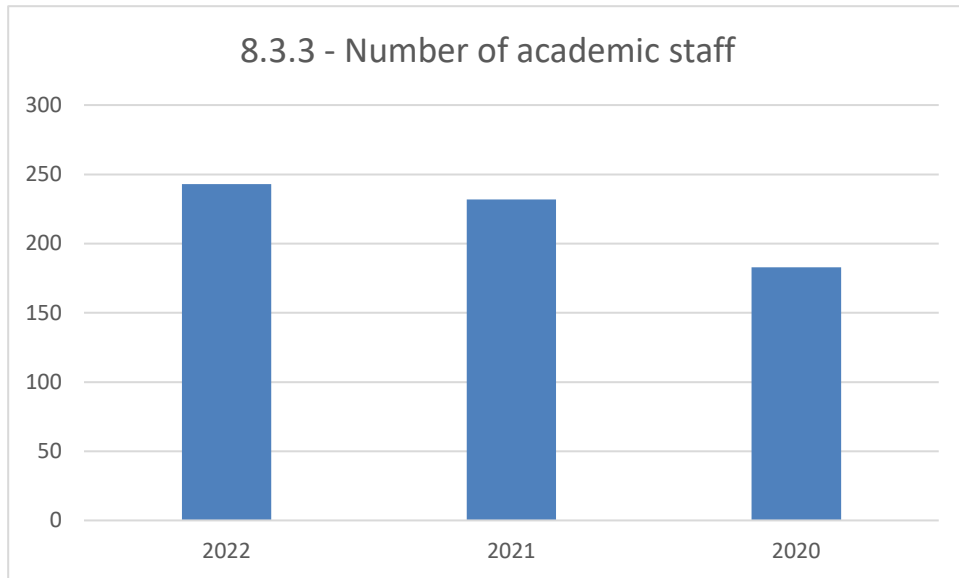
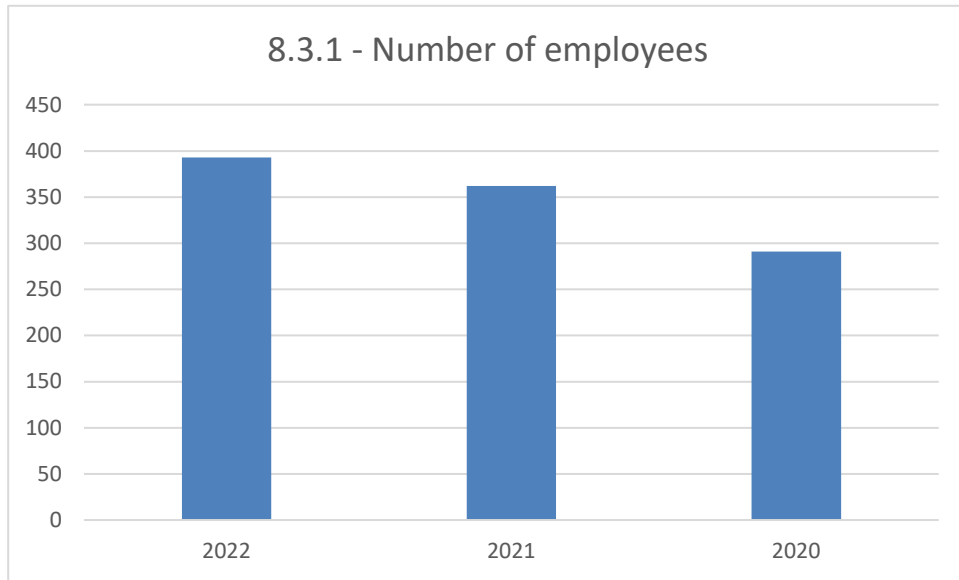
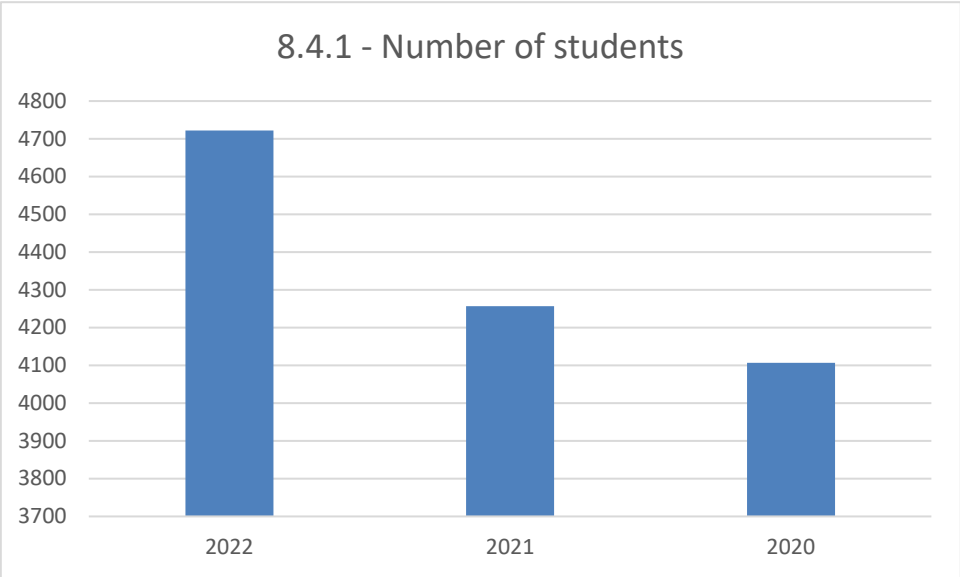
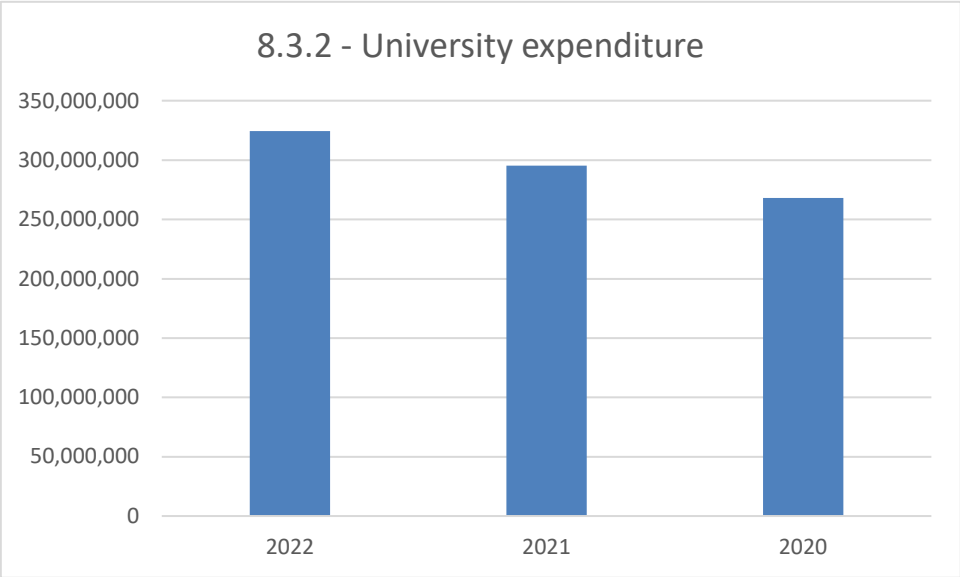


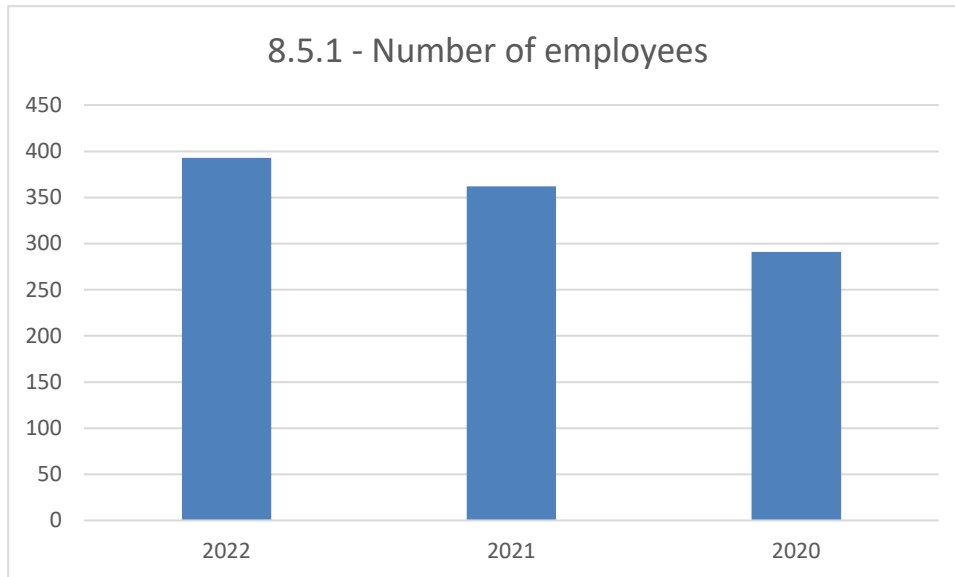
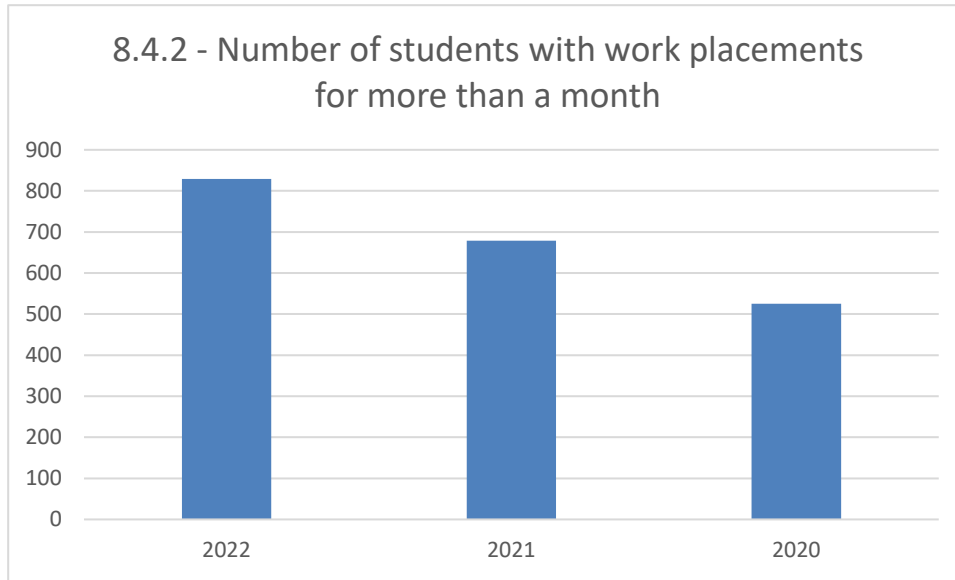
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**DECENT WORK AND
ECONOMIC GROWTH**











RENOWNED HR MANAGER AND TRAINER IMPARTS VALUABLE INSIGHTS ON CAREER PLANNING AT ILMA UNIVERSITY

ILMA University was honored to host the accomplished HR Manager and Trainer, Mr. Muhammad Atif Ali, on the 12th of April 2022. Mr. Ali delivered an enlightening session to students, shedding light on the intricacies of career planning and making the right choices for a successful start in the professional world.

During the session, Mr. Muhammad Atif Ali shared invaluable insights into the art of aligning one's career aspirations with the demands of the job market. He emphasized the importance of understanding industry requirements and continuously enhancing skills through a dedicated learning process.



ILMA UNIVERSITY FOSTERS ENGAGING DIALOGUE ON INVESTMENTS THROUGH INTERACTIVE SESSION

ILMA University, renowned for its commitment to holistic education, hosted a dynamic and engaging session focused on investments. Students and faculty members enthusiastically participated in the session, which provided a platform for thought-provoking discussions and interactive activities.

The session, led by ILMA University's distinguished representatives Prof. Dr. Imtiaz Subhani, Dean of Faculty of Management Sciences, and Mr. Sardar Haziq, Events Coordinator, proved to be a hub of intellectual exchange. Attendees actively raised pertinent questions, delving into various aspects of investments and financial decision-making.



EMPOWERING FUTURE LEADERS: ILMA UNIVERSITY'S GUEST SPEAKER SESSION ON INTERVIEW PREPARATION AND CAREER BUILDING

On October 28, 2022, the Faculty of Computer Sciences at ILMA University hosted a highly informative and insightful Guest Speaker Session on "Interview Preparation Techniques & Career Building." The session, led by Mr. Adil Malik, Regional Business Development Manager at Positive Impact School of Emerging Sciences, aimed to equip students with essential skills for excelling in interviews and building successful careers.

ILMA University's commitment to providing experiential learning opportunities was evident through this guest speaker session. By inviting industry experts like Mr. Adil Malik, the university seeks to bridge the gap between academic knowledge and practical industry know-how, fostering better career growth for its students.



HR EXPERT SHARES TIPS ON HOW TO GIVE AN EFFECTIVE INTERVIEW

The multi talented professional HR trainer and consultant having more than 20 years of consultancy experience visited ILMA University and conducted highly interactive session with business students, the session was about “How to give an effective interview”. He highlighted major questions posed by the interviewers generally, interpersonal skills and importance of communication (verbal and non-verbal).



RESEARCH PUBLICATIONS

| TITLE | ILMA Author | HJRS Category | Journal Name: |
|--|--------------------|---------------|--|
| Asymmetric impact of renewable and non-renewable energy on the industrial sector in Pakistan: Fresh evidence from Bayesian and non-linear ARDL | Kashif Raza Abbasi | W | Renewable Energy |
| Turkish Lira crisis and its impact on sector returns | "Sitara Karim " | W | "Finance Research Letters " |
| Quantifying the hedge and safe-haven properties of bond markets for cryptocurrency indices | Sitara Karim | X | "Journal of Risk Finance " |
| Exploring the linkage between export diversification and ecological footprint: evidence from advanced time series estimation techniques | Zahoor Ahmed | W | "Environmental Science and Pollution Research " |
| The exposure of the US tourism subsector stocks to global volatility and uncertainty factors | Sitara Karim | W | "Current Issues in Tourism " |

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| The Attributions To Human Resource Policy: Implications With Work Family Person Environment Fit (WFPEF) | Ghulam Akbar Khaskheli | X | Webology |
| Linking Ethical Leadership to Followers' Knowledge Sharing: Mediating Role of Psychological Ownership and Moderating Role of Professional Commitment | Shagufta Zada | W | "Frontiers in Physiology " |
| Do global factors drive the interconnectedness among green, Islamic and conventional financial markets? | Sitara Karim | X | "International Journal of Managerial Finance " |
| Asymmetric connectedness across Asia-Pacific currencies: Evidence from time-frequency domain analysis | Sitara Karim | W | "Finance Research Letters " |
| Intra-Firm Value Co-Creation: Role of High-Performance Work Practices | Ghulam Akbar Khaskheli | Y | "Turkish Online Journal of Qualitative Inquiry " |
| How Classy Servant Leader at Workplace? Linking Servant Leadership and Task Performance During the COVID-19 Crisis: A Moderation and Mediation Approach | Shagufta Zada | W | "Frontiers in Physiology " |
| Pathways to decarbonization in India: the role of environmentally friendly tourism development | Asif Razzaq | W | "Environmental Science and Pollution Research " |

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| Investigating economic growth and natural resource dependence: An asymmetric approach in developed and developing economies | Zhang Yu | W | Resources Policy |
| Impact of tourism on sustainable development in BRI countries: The moderating role of institutional quality | Saif Ullah | W | "PLoS ONE " |
| Servant Leadership Behavior at Workplace and Knowledge Hoarding: A Moderation Mediation Examination | Shagufta Zada | W | Frontiers in Physiology |
| Impact of business innovation on future employment in Nigeria | Syed Kashif Rafi & Romanus Osabohien | X | "Managerial and Decision Economics " |
| Revisiting the EKC Hypothesis With Export Diversification and Ecological Footprint Pressure Index for India: A RALS-Fourier Cointegration Test | MA Rehman | W | Frontiers in Environmental Science |
| Systems Approach to Address Human Resource Issues: A Case in a Commercial Livestock Farm in Southern Nigeria | Daniel E. Ufu & Owais Saleem | W | "SAGE Open " |
| Adoption of innovative strategies to mitigate supply chain disruption: COVID-19 pandemic | Zhang Yu | W | "Operations Management Research " |



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| Do Strategic Human Resources and Artificial Intelligence Help to Make Organisations More Sustainable? Evidence from Non-Governmental Organisations | Husam Rjoub | W | Sustainability |
| Gastronomic Tourism and Tourist Motivation: Exploring Northern Areas of Pakistan | Shagufta Zada | W | "International Journal of Environmental Research and Public Health " |
| Social entrepreneurship and future employment in Nigeria | "Romanus Osabohien & Jahangeer Ahmed Soomro " | W | "International Social Science Journal " |
| Macroeconomic factors and financing strategies in working capital: Evidence from China | Zahoor Ahmed | W | International Journal of Finance and Economics |
| Impact of Managerial Trustworthy Behavior on Employee Engagement: Mediating Role of Perceived Insider Status | Imran Ahmed Shah | W | Frontiers in Psychology |
| Linking Transformational and Despotic Leadership to Employee Engagement: Unfolding the Role of Psychological Distress as a Mediator | Shafique Ur Rehman | W | Sustainability |

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| CORPORATE GOVERNANCE AND FIRM PERFORMANCE IN EMERGING MARKETS IN PAKISTAN | Sana Nawaz | Y | "PalArch's Journal of Archaeology of Egypt/ Egyptology" |
| Does Currency Depreciation Certainly Result in Positive Trade Balance? Evidence from Pakistan | Raja Rehan | X | "Competitive Education Research Journal (CERJ)" |
| Unleashing the mechanism among salesforce control system, salesforce ambidexterity, and emotional exhaustion to enhance the competitive advantage of organizations | Muhammad Irfan | W | "Frontiers in Psychology" |
| Modeling oil price uncertainty effects on economic growth in Mexico: a sector-level analysis | Muhammad Irfan | W | "Environmental Science and Pollution Research" |
| Shame: Does It Fit in the Workplace? Examining Supervisor Negative Feedback Effect on Task Performance | Shagufta Zada | W | "Psychology Research and Behavior Management" |
| Ambidextrous Leadership and Service Recovery Performance Under B2B Selling Context: An Examination Through Service Innovation Capability | Muhammad Irfan | W | "SAGE Open" |
| Does financial stress wreak havoc on banking, insurance, oil, and gold markets? New empirics from the extended joint connectedness of TVP-VAR model | Muhammad Irfan | W | "Resources Policy" |



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| DOES THE INVESTMENT GROWTH ANOMALY EXIST IN STOCK MARKET? EVIDENCE FROM PAKISTAN | Raja Rehan | Y | "Pakistan Journal of International Affairs " |
| Would the inequality of environmental quality affect labor productivity and the income gap? Evidence from China | Muhammad Irfan | W | Journal of Environmental Planning and Management |
| Abusive Supervision Impact on Employees' Creativity: A Mediated-Moderated Perspective | Muhammad Irfan | W | "Sustainability " |
| Does the financialization of natural resources lead toward sustainability? An application of advance panel Granger non-causality | Mubeen Abdur Rehman | W | "Resources Policy " |
| Mediating role of social support on the relationship between social commerce constructs and buyers' trust | Shafique Ur Rehman | X | "International Journal of Web Based Communities " |
| Retesting the EKC hypothesis through transmission of the ARMEY curve model: an alternative composite model approach with theory and policy implications for NAFTA countries | Muhammad Irfan | W | Environmental Science and Pollution Research |
| "Natural resources and financial development: Role of business regulations in testing the resource-curse hypothesis in ASEAN countries " | "Muhammad Irfan " | W | "Resources Policy " |

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| Determinants of Social Commerce Usage and Online Impulse Purchase: Implications for Business and Digital Revolution | "Muhammad Irfan " | W | Frontiers in Psychology |
| "Impact on Employee performance in Pakistan Automotive Manufacturing Sector from Goal Setting, Engagement of Employee and Workplace Optimism" | Rashid Ali, Muhammad Kaleem Khan & Muhammad Ali | Y | "Periodicals of Social Sciences " |
| CONSUMER BUYING BEHAVIOR TOWARDS ONLINE SHOPPING: A SEM ANALYSIS OF FINANCIAL CAPABILITY | Syeda Sadaf Seraj | Y | "Journal of Journalism, Media Science & Creative Arts " |

